

Certificate

The Financial Times and Statista

Hereby recognise

Gardeon

as one of

FT 1000 Europe's Fastest Growing Companies 2023

Criteria for inclusion in the ranking:

Revenue of at least €100,000 in 2018¹

Revenue of at least €1.5 million in 2021¹

Be independent (not a subsidiary or branch office of any kind)

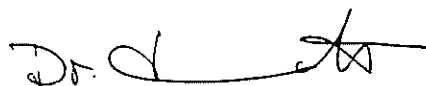
Be headquartered in one of 33 European countries²

Revenue growth was primarily organic

If listed on a stock exchange, share price has not fallen by 50% or more since 2021



Matthew Vincent
Editor FT Project Publishing
The Financial Times



Dr. Friedrich Schwandt
CEO
Statista

¹ Currency value equivalent as of 31/12/18 and 31/12/2021

² Austria, Bosnia & Herzegovina, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Monaco, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, United Kingdom.